**MINISTRY WELLBEING & DEVELOPMENT SUMMARY**

The Ministry Wellbeing & Development Document has been sent out to parishes and ministry units as a resource in 2022, as it was this document that was referenced at Synod. Further resources will come to parishes as they are available, among them a succinct summary of the new requirements.

In essence there are three requirement areas:

1.      Stipendiary clergy and lay ministers, both full time and part time, need to formally engage with Professional Development, involving

        30 hours of engagement over three years

        4 four core areas: Professional Responsibilities & Boundaries, Ethics in Ministry, Child safety and Domestic & Family Violence, of three hours each. Other hours can be met through personal study, reading, courses and seminars, committee membership, etc, much of which most clergy already do.  But it needs now to be documented because of the church’s deeply regrettable history.

2.      Professional supervision, involving a minimum of six private or ten group sessions. (wiggle room allows for coaching/mentoring/spiritual direction in lieu till the end of 2025, provided it is contractual and documented)

3.      Annual ministry reviews on a three year cycle: 1st year self-review, 2nd year joint review, 3rd year external review

The ‘Ministry Wellbeing and Development document, accessible on the diocesan website, provides further details, helpful recording templates and time frames.

This is not designed to simply be more hoops to jump through – it is in the interests of clergy wellbeing and preventing the sort of carnage that the church must take responsibility for through its prior lack of due diligence, vigilance and action.