



Anglican Diocese of Canberra & Goulburn

2018 Episcopal Selection Criteria

We believe that God is calling an inspirational leader of exemplary character, Christian conviction, competence and courage to be the Bishop of Canberra and Goulburn.

They will be passionate about the mission of God's church; convinced of the need to demonstrate Christian leadership in public engagement; determined to ensure the church is a safe environment for all; experienced in relevant senior positions and will undertake the responsibilities of Bishop outlined in the ordinal.

1 Character

This person will demonstrate that they are:

- 1.1 a disciple of Jesus who lives out their Christian life within a church community;
- 1.2 a person of prayer, whose spirituality arises from engagement with God's word and who relies on the Father, Son and Holy Spirit for their salvation, daily life, and future;
- 1.3 a person in accord with the description of a Bishop in the ordinal and the New Testament;
- 1.4 resilient, particularly in the face of conflicts and crises;
- 1.5 a person of integrity and wisdom who lives an authentic life as a Christian leader; and
- 1.6 self-aware and able to seek and use the support of others.

2 Conviction

This person will demonstrate that they have a strong commitment to:

- 2.1 teach and uphold Christian orthodoxy, based upon scripture, and encompassing reason, tradition and the Prayer Book;
- 2.2 encourage and enable the ministry of women and men in lay and ordained ministry within the life of the church, including to the three orders of ordained ministry;
- 2.3 foster a culture of respect, unity and collaboration with regard to the diversity of Anglican theology, worship and practice; and
- 2.4 advance ministry and theological training for lay and clergy, including clergy formation and professional development.

3 Competence

This person will demonstrate the capacity to:

- 3.1 empower and enable others to grow in their gifts, skills and Christian character;
- 3.2 develop teams of leaders, delegating effectively, and being collaborative, supportive and strategic;
- 3.3 exercise discernment in the assessment of the character and giftedness of others;
- 3.4 communicate effectively with the Church and the wider community;
- 3.5 cultivate an innovative culture;
- 3.6 effectively and pastorally manage conflict;
- 3.7 lead change and growth; and
- 3.8 manage organisational pressures and complexity with wisdom, sensitivity and decisive action.

4 Courage

In an increasingly complex environment this person will demonstrate:

- 4.1 the creation of safe, transparent and accountable ministry contexts;
- 4.2 a robust and insightful engagement with the gospel, church and society, bearing witness to Jesus in the public square and translating the gospel for modern Australian secular life;
- 4.3 a Christ-centred vision for church life and growth in rural and regional areas;
- 4.4 a commitment to empowering churches to develop evangelistic and social justice initiatives and plant churches to reach members of the community with the love of Jesus;
- 4.5 courage to take on new or difficult responsibilities that require a genuine stretch in capability; and
- 4.6 the capacity to discern and develop vision in collaboration with key leaders and effectively communicate and implement that vision.