

The Anglican Parish of Bega



Parish Profile

16 November 2025

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1. Introduction

Much careful thought and prayer goes into developing a parish profile, yet its very format and logical progression of facts, figures and plans means that it ends up rather like a shareholder report and looking fairly similar to profiles of other vacant parishes - and there are numerous vacancies in our little part of God's kingdom!

This introduction therefore, attempts a quick sketch of who we are and who we might be seeking. Who will join us to lead us in prayer and praise? Who will work with us in building the body throughout the Bega Valley? Who will join us in our fellowship with Jesus?

We see ourselves as an inclusive community of God's people journeying together, walking with one another, with a new Rector, and with Christ at our heart. We seek a Rector with imagination, with curiosity, open to the urgings of the Holy Spirit, and a heart filled with compassion; someone who can encourage us in our faith. Someone who can step into civic spaces (as is often required of a rural Anglican priest) and speak invitingly of God's inclusive love and welcome; someone who wants to build connections and relationships with the people they meet. There is much to do and our small and eager (but aging) community of faith seek to support opportunities to connect and build with newer generations to continue loving and serving God in this community.

Worryingly, this sketch is turning into yet another page of description. Would it find better expression as a song, a prayer or even a picture? Perhaps John Bell's hymn "Jesus calls us here to meet him" might serve as a helpful way to highlight our yearning and to lead you into the detail of this parish profile.

Jesus calls us here to meet him as, through word and song and prayer, we affirm God's promised presence where his people live and care. Praise the God who keeps his promise; praise the Son who calls us friends; praise the Spirit who, among us, to our hopes and fears attends.

Jesus calls us to confess him Word of Life and Lord of All, sharer of our flesh and frailness saving all who fail or fall. Tell his holy human story; tell his tales that all may hear; tell the world that Christ in glory came to earth to meet us here.

Jesus calls us to each other: found in him are no divides.
Race and class and sex and language such are barriers he derides.
Join the hand of friend and stranger; join the hands of age and youth; join the faithful and the doubter in their common search for truth.

This Parish Profile has been approved by the Parish Council and Bishop as a way of giving a snapshot of the Parish and helping clergy consider whether this might be where God is calling them to serve. In addition to this Profile, clergy considering this Parish may wish to consult with NCLS data and Parish Returns and financial documentation, all of which can be supplied on request to the Bishop's Office.

The information in Section 2 (Parish Perceptions) is based on our Parish Mission Plan and has been included here following discussion and agreement at Parish Consultation Meetings which were held on 16 November 2025 in each of the 3 centres and which had approximately 48 parishioners attend. The Diocesan Perspective has been supplied by the Bishop's Office. Sections 4-8 are based on Parish records. Section 9 is based on the Diocesan standards for Clergy Conditions of Service.

We are hoping to have a new Rector start prior to Easter 2026, however, we are open to waiting longer for the right person.

The Diocese of Canberra and Goulburn seeks clergy who will faithfully serve Christ and grow the Church's mission. If you are interested in this Parish or other opportunities within the Diocese please contact the Bishop's office.

The Clergy Appointments process for this Parish is being overseen by Bishop Mark Short. For more information please contact the Bishop's Office on (02) 6232 3612.

2. Parish Perceptions

The Parish of Bega is warm and welcoming, a diverse community firmly established in the Anglican tradition, situated on the far south coast of New South Wales in the beautiful Bega Valley. We are a gathered people with a deep love for God, believing that the good news of salvation in Jesus Christ is for everybody who will repent and believe. The Holy Spirit unites us as one in Christ's body, the Church, with a strong heart for our wider community, so that together we can be witnesses to God's love.

While we are proud of our rich history and heritage we are also looking ahead with faith, ready to grow and explore new opportunities for ministry and service. Over the last year we have taken time to reflect on who we are as a parish and what we feel God is calling us to become. Through conversations and prayerful listening, we have brought together the following qualities/characteristics that help to express our shared identity and aspirations.

We are a welcoming and inclusive community, giving encouragement to all believers, accepting, supporting and loving all. Visitors often comment on the warmth and friendliness they experience when they join us, whether for worship or community events.

Many members contribute their time and their gifts generously. Among other things, this can include leading services, pastoral visiting at Hillgrove House Residential Aged Care (Bega), maintaining church buildings to writing a weekly newsletter and providing volunteer office support. In addition, we enjoy both a Bible Study and a Prayer Group that meet on a regular basis - expressions of one desire among many for deepening our spiritual life and formation beyond Sunday worship.

Our tradition of worship embraces a balance of reverence and accessibility with worship that reflects both the Anglican liturgy and a heart for inclusion. Members of each congregation participate in the weekly liturgy by leading intercessions, reading from the Scriptures and serving at the altar and we believe that an enthusiastic Rector would recruit, encourage and teach new leaders. At present, we alternate weekly with a solo musician and a happy use of technology with iSing Worship. And while our services are currently mostly Traditional Anglican Prayer Book Eucharist Services we are open to and welcome contemporary services to encourage younger worshippers, and are willing to accept change.

Like many churches, we desire to better connect with children, youth and families and explore ways to make church more accessible and engaging for them. We are keen to build our relationship with the Sapphire Coast Anglican College (SCAC) and embed its students, parents and staff within the local Anglican Parish community to provide support, encouragement, witness, teaching and love. It's our hope that as our relationship with SCAC continues to grow, we will see some of the music students from SCAC participate in our weekly services. Plans are in place also to have rostered selected students to read at our Sunday services. In addition to SCAC we have a connection (usually annual) with Mumbulla School involving a pre-Christmas Service and students bringing gifts to place under our tree at St John's.

As we shared in the introduction, our small and enthusiastic faith community is growing older, and we are looking forward to a Rector who will bring compassion and pastoral care to our much-loved elderly members along with more opportunities for fellowship and worship. Alongside this we want to continue nurturing our much valued relationship with Hillgrove House Aged care, encouraging and supporting residents through pastoral visits and monthly worship.

Our rich history of community connection includes ties to the local community and civic life with events such as Police Remembrance Services, Blessing of the Herd Services and monthly Mens' Breakfasts. For many years our Womens' Group (formerly Anglican Women) provided incredible catering, hospitality and fellowship both within the church and wider community and raised valuable funds for our church ministry. Thursday Church, a service and sandwich lunch specifically designed for our older parishioners was a wonderful opportunity for fellowship. For almost 25 years our Friends at Court ministry (church volunteers providing tea and coffee on court days to support those attending court) ran until the court decided that it was no longer required. Our Parish Fete which was an annual event until 2017 was not just a major fundraiser for our church, but a wonderful opportunity for community outreach.

Whilst these ministries have been in recess since COVID-19 we're keen that the appointed Rector will lead us in both in revisiting some of the past ministries and community connections, along with looking for new ones to see where we might strengthen our community involvement into the future.

We have both national and international initiatives outlined in our Mission Plan. At a national level we are looking to establish a link parish relationship with another Anglican Parish and a link with an Anglicare Program for awareness, encouragement and prayer. At an international level we hope to establish a pastoral sponsorship that builds on existing connections in Indonesia offering ongoing financial support, regular update letter and prayer support, aiming to commit 1% of weekly giving toward this work. We are also looking to support the church in PNG with Bible and worship resources.

Our next Rector will join us at a significant moment in time as we build on firm foundations and address these steps as outlined in a new strategic plan agreed at the Parish AGM in 2025. We're looking forward to welcoming them and their family into ours, offering the love and support we've long extended to our clergy families.

We pray for a leader who will walk alongside us, challenge us, support us, and help us to discern and live out God's purpose for this parish. We are looking for a person of prayer and spiritual depth who will help us grow in faith and understanding. A person who is able to preach and teach the scriptures in depth, leading us to maturity in Christ (Ephesians 4:11-13; Colossians 1:28; Hebrews 5:11-14). Someone who is approachable, compassionate and a good listener, able to relate to people of all ages and backgrounds.

We are praying too for a visionary and collaborative leader, willing to build on our strengths and guide us into new seasons of mission and ministry. A priest who can preach the Gospel with clarity and relevance, who values both tradition and innovation in worship.

3. Diocesan Perspective

The Parish of Bega has a history of being a 'hub' for ministry in the broader Bega Valley and Sapphire Coast regions. Recent property sales have put the Parish in a position to consider creative staffing options beyond supporting a Rector. This could include collaborative appointments with neighbouring Parishes and or/the Sapphire Coast Anglican College. Strengthening the partnership with SCAC will be a high priority for a new Rector.

4. Services and People

Regular Service 1

St John The Evangelist, Bega, 10am. Traditional Anglican Prayer Book Eucharist Service and music followed by a wonderful morning tea each Sunday. Usually around 25 people attend.

Regular Service 2

Following the sale of St Martins-by-the-Sea, Tathra in July 2025, the congregation now meets at Wambiri Anglican Centre with either a Traditional Anglican Prayer Book Eucharist Service and music or a Prayer and Praise Service at 8.00am followed by a fabulous morning tea each Sunday. Usually around 15 people attend.

Regular Service 3

Following the sale of Christ Church Bemboka in late 2024, a small but faithful congregation attend a monthly Traditional Anglican Prayer Book Eucharist Service and music held in the Bemboka Recreation Hall each 3rd Sunday at 2pm. After the service, everyone enjoys a relaxed afternoon tea and warm hospitality. Usually around 8-12 people come along, and this faithful community is hopeful that a second service per month might one day be offered to them.

It's worth noting that when Christ Church Bemboka was sold, the Ordinance specified that funds be set aside for "missional opportunities for the community of Bemboka agreed by the Parish Council".

Regular Service 4

Held at Hillgrove House (Residential Aged Care) every 1st Thursday at 2.00pm. Usually 5-10 people attend (including staff). This is an informal Holy Communion service (abbreviated version).

Overall Demographics

There are 45-52 regular attendees from the St John's Bega, Wambiri Anglican Centre Tathra and Bemboka congregations.

In recent years, our congregations have been made up mostly of those over 50, but we're now seeing a welcome shift as more young people and families begin returning and getting involved in church life. Many are eager to take part in serving the wider community and helping our church grow in fresh, meaningful ways. While we remain deeply committed to caring for our existing members, we're also excited to create new opportunities for worship, connection, and belonging—especially for younger generations and families. We see inspiring and guiding this change and growth as a key priority for our next Rector.

Weddings/Baptisms/Funerals in a Typical Year

Weddings: 1 Baptisms: 3 Confirmations: 1 Funerals: 6

Recent History

2001 - 2011 The Reverend Chris Short 2011 - 2015 The Reverend Ross Gear

2015 - 2017 Locums

2017 - 2020 The Reverend Stuart Haynes

2020 - 2022 Locums

2022 - 2024 The Reverend Steve Clarke

2024 - 2025 Locums

5. Leadership and Ministries

Safe Ministries Compliance

All paid and volunteers church workers must comply with the Diocesan Safe Ministry requirements (safeministry@anglicands.org.au)

Employed staff

Locum Priest/s conducting services and attending to other clergy/pastoral matters

Leadership

We have a team of lay leaders and a well-functioning parish council.

Community outreach initiatives

In the past Community Corrections clients have facilitated the care of the church grounds on a regular basis however COVID-19 restrictions saw this activity cease. With the commencement of a new Rector we are very keen for this outreach to be revisited.

Online presence

As our previous website was inadequate Parish Council are seeking options for a new website that will have greater capacity to effectively communicate and reach parishioners and members of the public. We currently have a Facebook Page (Bega Anglican Church) with events held at our churches posted. We are confident that our online presence will be significantly enhanced by upgrading at least these two areas of communication.

Ricky's Place

Ricky's Place is a community outreach offering showering facilities and social café run from the St Johns Anglican Church Hall. It has been running for over 15 Years (since 2009). Originally it was run by the church, but following COVID-19 and a period of closure it was reopened in a collaborative arrangement between St Johns Anglican Church and Sapphire Community Projects. Sapphire Community Projects are responsible for the day to day running and management with St Johns Anglican Church Hall as the venue. Sapphire Community Projects make a contribution to our electricity and gas on an annual basis.

Ricky's Place/Community Garden

For many years from the inception of Ricky's Place in 2009, we have also had a garden on the church premises where we have grown fruit and vegetables, much of which has been used in the preparation of food for Ricky's Place. This garden has also sometimes served as a place where those serving Community Service hours have come to make their contribution. This garden has not been fully operational for some time, but when the Church House property was sold one of the stipulations in the Ordinance included the relocation of Ricky's Garden with disability access. So we're looking forward to revisiting this under the leadership our new Rector.

Bible Studies/Lenten Studies

Bible studies are held regularly either at St John's or at Tathra (now Wambiri) with the most recent held at Tathra run by retired priest Reverend Lex Macqueen.

Prayer Group

Meets weekly at St Johns.

Pastoral Care

Visits are made by retired clergy and parishioners both to those in hospital and in the community as needed.

Sapphire Coast Anglican College

Our relationship with the Sapphire Coast Anglican College offers huge potential for growth and outreach. It's a place where faith, learning, and community meet, and we're eager to explore how we can strengthen those links—through shared events, pastoral care, and opportunities for students and families to feel part of the wider church community. We see this as a key area for developing deeper engagement—nurturing relationships with young people, supporting the spiritual life of the school, and creating pathways that connect education, faith, and community.

6. Parish Facilities

St Johns Church

The St Johns Church building is of considerable historic significance and is heritage listed. It was designed by a colonial architect and dates back to 1858 with a school built 4 years earlier. It has a presently unused pipe organ built in the 1840's by a Moravian organ builder in Bristol. There is a Calvary Garden courtyard with a striking carved crucifix where people may pray. There is also a magnificent bell in a tower for call to worship.

The Anglican Parish of Bega acknowledges that it gathers on the traditional land of the Djiringani people of the Yuin Nation and is committed to work for reconciliation and justice. There are two significant plaques that deserve mention. One recognises the Yuin nation peoples as custodians of the land for thousands of years. The other is in memory of a St John's priest, Archdeacon Reverend Frank Woodwell, who in the early 1970's worked tirelessly against much opposition to improve the relationships between aboriginal and non—aboriginal Australians. His work lead to significant changes in social justice for the first Nations People of the Bega Valley Shire and beyond. His memory is held in high regard by local aboriginals.

Rectory

The Rectory is the precinct of St John's Church in Bega. It is a single-storey brick and tile roofed residence built in 1960. It is a very spacious dwelling comprising 4 bedrooms, 2 bathrooms and a separate lounge and dining room. At the church end of the house there is an office/study with its own separate entrance. Floor coverings are a combination of polished wood, carpet and linoleum and tile. One central heating system and two reverse-cycle air conditioners are installed in the Rectory.

The kitchen was renovated in 2010. It includes a gas cooktop, electric oven, microwave, dishwasher and separate refrigerator and freezer. Off the kitchen there is a large laundry with a 7.5kg top load washing machine and a wall mounted clothes dryer. The Rectory is undergoing a major renovation of the bathrooms, and will have in Bathroom 1, a bath and toilet, Bathroom 2 a shower and vanity and there is a separate toilet. The Rectory will be completely repainted, the carpet in the hallway will be removed and the floor polished.

Outside there is a covered verandah located at the side of the house and a carport attached to the rear of the house. There is also a single car garage. There are trees and bushes in both the front and back yards that provide screening and beautification.





St John's main driveway entrance on Auckland Street is located one block from Bega's main Street. Tanja House (currently leased by Anglicare as pictured) is the right of St John's in this picture. Originally built as the Curate's Residence Tanja House now provides valuable rental income to the Parish.



Tathra Wambiri Anglican Centre

The Tathra Wambiri Anglican Centre is situated within the Wambiri Camp and Conference facility in Tathra, owned by the Anglican Diocese of Canberra and Goulburn. This beautiful site has in the past been used for conferences and youth group activities such as Camp Pelican.

Following the sale of St Martins-by-the-Sea, the recreation hall at Wambiri was renovated and now serves as the worship space for the Tathra congregation, complete with updated flooring and reverse-cycle air conditioning. There are further renovations required to provide for a vestry and updated kitchen facilities which will take place over the next 12 to 18 months.

"Wambiri", which literally means "meeting place", is surrounded by open areas of grass and native trees and offers the perfect setting for connection and renewal. Just a short distance from the beach, Tathra Wharf, and Mimosa Rocks National Park, it holds wonderful potential for retreats, quiet days, group gatherings, and missional activities that bring people together in faith and community.





Facilities report

All facilities in the Parish are in good to very good condition.

7. Local Community

The Djiringani people of the Yuin nation are the traditional custodians of land in the Bega Valley Shire which is located at the south-eastern extremity of coastal New South Wales. It has a population of 36,593 and is forecast to grow to to 40,813 by 2046. Bega is one of three major centres in the Shire approximately 7 hours from Sydney and 7.5 hours from Melbourne. Canberra is only three hours drive away. Bega is close to a number of stunningly beautiful locations on the coast within easy driving distances including Tathra (17kms), Merimbula (33kms) and Bermagui (62kms). It also has the advantage of being close to snow country 2-3 hours away. One may therefore snow ski in the morning and ride the waves in Tathra in the afternoon. Transport is primarily by private car with limited bus services however an airport operates from Merimbula with services to Melbourne and Sydney.

The largest employment sector in the Bega Valley is in the health care and social assistance area. This is followed by retail trade, construction, hospitality and tourism, education and training. The South East Regional Hospital in Bega which opened its doors in 2016 has 140 beds, Accident and Emergency, Oncology and Renal Units and is supported by a number of medical practices and specialist health services. In addition to a variety of Home Care Services, the Sapphire Coast Community Aged Care Group have a number of services located in Bega. These include Hillgrove House, The Oaks Country Village, and most recently the opening of The Glen Retirement Village. Other major employers include the Bega Valley Shire Council & Bega Cheese. From a farming perspective, the dairy industry is of vital importance to the economy of the region.

Education facilities are available at the primary, secondary and tertiary levels. The Sapphire Coast Anglican College (SCAC) is from Pre-school to Year 12, Bega High School, Bega Valley Public School, Mumbulla Primary School (for Rudolf Steiner education), Thomas More Christian Montessori School, St Patrick's Primary School (Catholic) and several day care services for younger children. The University of Wollongong operates a campus in Bega and vocational courses are offered by the TAFE Illawarra campus, also in Bega. Tathra has a well-regarded primary school and a pre-school.

There are a number of other churches in Bega including: St Patrick's (Roman Catholic), Grace Church (Evangelical), the Baptist Church and the Salvation Army. In addition to the Wambiri Anglican Centre in Tathra there is a Catholic and a Uniting Church.

Tathra is a tourism drawcard often experiencing a three-fold boost in population over the summer months. It is renowned for the historic Tathra Wharf, the Headland, the Pig & Whistle Museum and the Tathra Hotel. The Tathra Hotel is a popular venue for live music on weekends, good food and fabulous views. A variety of cafés and clubs thrive in Tathra with a café on the beach very popular with all age groups. The Tathra Surf Club is a thriving hub for the community offering beach patrol and many surf lifesaving events including running "Nippers" groups for younger children.

8. Parish Finances

While the past few years have posed considerable challenges for us with declining numbers, the sale of property (Church House in Bega, Christchurch in Bemboka, and St Martin's-by-the-Sea Church in Tathra) has meant that our Parish now stands in good stead financially. The investment income to be received from these, and one other smaller Trust Fund, will amply provide funding for any capital works and working expenditure including the employment of a full time Rector.

<u>Typical recent annual income (all figures are approximates.)</u>

Giving: \$40,000-\$45,000 (direct-debit: \$25,000 and the balance open-plate: \$15,000 - \$20,000) Other: Trust Allocation: \$9,000*; Property Income: Tanja House Commercial Rental \$27,000;

*Trust Allocation is based on past Trust Account Balances prior to the sale of Christchurch Bemboka, Church House Bega and St Martin's Tathra.

Parish balance statement

Total cash balance: \$44,500 (as at 30/9/2025)

Building loans: Nil

Value and description of investments: As per Balance Sheet (Appendix 1)

9. Provisions and Conditions of Service

Stipend: \$82,665 (of which 30% may be salary sacrificed), (6 days)

Superannuation: 15.87%

Housing: Rectory including all utilities paid by the Parish including: electricity/gas/water/rates/

internet /phone

Parish vehicle: All vehicle costs including fuel paid for by parish.

Leave: Four weeks per year with leave for conferences and study by arrangement with Parish Council.

Expectations for days off: To be negotiated. **Expectations/hopes for length of tenure:**

The preferred length of tenure is a minimum of 5 years.

Diocesan expectations on clergy

- Attendance at Annual Clergy conference (usually 4 days in May at Narooma)

- Attendance at Synod (usually Fri-Sun in September in Goulburn)
- Occasional other short Synod or Clergy Conference days
- Participation in an annual retreat, whether Diocesan retreat or other
- Attendance at ordination services when possible
- Regular Deanery meetings
- Professional Supervision

Further details about provisions and conditions of service may be found in the Diocesan Administrative Circular, available here:

https://anglicancg.org.au/ads/administration-documents/

10. Diocesan Appointment Process

This is a summary of the usual process.

- 1. Parish Consultation held
- 2. Parish Profile produced
- 3. Clergy Appointments Board (CAB) convened with following persons:
 - a. Bishop or Archdeacon to chair
 - b. Three Parish representatives
 - c. Three Diocesan representatives
- 4. CAB meets multiple times and covers the following:
 - a. Consider candidates who have expressed interest to the Bishop
 - b. Brainstorms possible candidates for the Bishop's consideration
 - c. Seeks applications from potential candidates approved by the Bishop
 - d. Bishop's Office conducts background checks
 - e. Shortlists possible candidates and conducts interviews
 - f. Makes a recommendation to the Bishop
- 5. The Bishop offers the Parish to the successful candidate
- 6. Candidate formally accepts the Parish
- 7. Details are worked out such as communicating the appointment to candidate's previous and new Parish, moving house, induction date

Parishes generally conduct maintenance and improvements on the Rectory during an interregnum.

Instructions to Prospective Candidates

Thank you for considering ministry in this Parish! We trust that you will prayerfully engage in this process, asking for God's guidance and blessing for both yourself and the Parish.

The process is one of discernment. In other words, applications and interviews are done in the expectation that God will be at work making clear to all parties who the right person of God's choosing is. As you engage in the process, we want you to do so with an openness and curiosity to see whether God might be leading you to serve here. Having said that, there does come a time when decisions must be made. In particular, it is helpful if you can have a fair degree of confidence **prior** to the interview that this is the Parish you think God is calling you to serve in. We do not expect certainty—and the interview is a time for you to ask questions and learn more about the Parish—but we do expect at least a reasonable degree of confidence in accepting it should the Bishop offer it to you following the interview. If you have serious questions and doubts about whether this Parish is the right fit for you, please try to resolve these before the interview, as this results in the least disappointment all round. The Bishop and Archdeacon are always available for confidential conversations at any stage throughout the process.

In most cases the Bishop will offer the Parish to the preferred candidate within five days of the interview. We would hope that acceptance would be given either immediately or within a few days of the offer.

11. APPENDIX 1

St Johns Anglican Church, Bega ABN:16 036 726 350 Balance Sheet

<u> Balafice Offeet</u>	Sep 30, 25
ASSETS	<u> Зер 30, 23</u>
Current Assets	
Chequing/Savings	
10000 · Bank Accounts	
10100 · General Account	44,474.04
10200 · Wilson ADF Deposit	1,690.62
Total 10000 · Bank Accounts	46,164.66
15000 · Trust Accounts	
15800 · Sale of Christchurch Bemboka	325,905.36
15700 · Sale of Church House	474,844.66
15600 · Tathra Sale of Land	3,321,322.49
15200 · Doris Annie Ubrihien Bequest	168,387.23
Total 15000 · Trust Accounts	4,290,459.74
Total Chequing/Savings	4,336,624.40
Total Current Assets	4,336,624.40
Fixed Assets	_
Sale of St Martins Tathra	3,328,369.02
Sale of Christchurch Bemboka	-369,701.33
Sale of Church House	-460,417.16
Solar Panels	10,000.00
Total Fixed Assets	4,148,487.51
TOTAL ASSETS	188,136.89
LIABILITIES	
Current Liabilities	
Other Current Liabilities	
28003 · Cattle Committee Funds	1,540.55
22000 · Donations to Charities Payable	
22200 · ABM Payable	20.00
22100 · BCA Payable	340.00
Total 22000 · Donations to Charities Payable	360.00
Total Other Current Liabilities	1,900.55
Total Current Liabilities	1,900.55
TOTAL LIABILITIES	1,900.55
NET ASSETS	186,236.34

EQUITY

186,236.34
7,696.49
-320,970.85
343,703.01
s 49,799.92
47,010.09
58,945.36
-4,643.80
-4,485.69
-5,266.76
5,990.83
-6,642.09
22,458.37
-532.80
13,537.09
-21,144.03
14,394.98
25,074.59
-23,295.39